

AWARE

ANIMAL WELFARE RESEARCH IN AN ENLARGED EUROPE

**A mobility Desk for exchanging
researchers on animal welfare within the EU and
associated countries**

MC Meunier-Salaün, C. Tallet ,  **INRA**

AGRO
CAMPUS
QUEST

**L. Kostal (WP1 leader),
S. Mihina (WP2 Leader),
M. Spinka (coordinator)**



what is the ultimate goal

Increase the effectiveness and added value of the research on animal welfare in new and candidate EU countries



WP4
Mobility
Desk



what are the specific scopes in the use of the Mobility Desk

- to promote active participation of research institutions

especially in new and candidate EU countries to the European Research Area on Animal Welfare issues

→ encourage institutions for hosting :

Short term Mission (up to 6 months)

PhD, post Doc position

- to promote exchange of young researchers from one laboratory to another, especially from new and candidate EU countries within the ERA

→ help and encourage young researchers looking for a research position to apply



Who can benefit from the Mobility Desk

UNIVERSITIES, RESEARCH INSTITUTES

- ☞ have a research proposal ? Short Term Mission, PhD, post-doc
- ☞ need to find a candidate who matches your expectation?
- ☞ wish to enlarge your collaborations?

STUDENTS, YOUNG RESEARCHERS

- ☞ interested in working in the field of Animal Welfare?
- ☞ need help to clarify their professional plan?
- ☞ wish to improve their basic knowledge?
- ☞ need to find a host institution to realise a research project?
- ☞ wish to find a research job offer ?
- ☞ look for information about financial support?



What help is provided ?

UNIVERSITIES, RESEARCH INSTITUTES

- Identification of the available skills and what they need : questionnaire
(Job Offer questionnaire)
- Clarification of the project
- Database on host institutions /Job offer advertised on the website
- Evaluation of the candidates: scientific and personal skills

STUDENTS, YOUNG RESEARCHERS

- Identification of initial skills, motivations : questionnaires
(Self-Evaluation questionnaire, Short Term Mission questionnaire)
- Databases on training courses, potential host institutions
- Information : financial support, administrative formalities, job offers



How to get in touch ?

Go to WP4 - Mobility Desk in www.aware-welfare.eu

Homepage

Project Hubs

Partners

Fact sheets

Mapping

WP1-Research

WP2-Education

WP3-Implementation

WP4-Mobility desk

More news

Links

Contact

WP4-Mobility desk

Objective and aims

The main objective of this Work Package is to assess the effectiveness and added value of mobility schemes in candidate EU countries through the training of young researchers (at both PhD and Post-Doc Research Area).

To achieve this main objective, the specific aims are:

1. To adapt the “Training and Mobility” scheme to the specific objectives of the curriculum vitae questionnaire and job offer procedure, to facilitate the application of the applicant and to increase the number of successful candidates, respectively,



How does it work ?

running steps with databases and links

For **host institutions** offering a PhD or postdoc position, the job offer questionnaire is accessible by clicking on the [this link](#).
(For looking at questions included in the job offer questionnaire, the pdf format of the questionnaire is accessible by [clicking here](#).)

If you are a **young researcher (PhD student, Postdoc)** looking for a research position, we can help you within 6 steps, presented on the webtool of the project:

Step 1: [Thinking about your professional plan](#)

Step 2: [Looking for a host institution and job offer](#)

Step 3: [Looking for training opportunities](#)

Step 4: [Looking for financial support](#)

Step 5: [Getting in contact with the AWARE support desk](#)

Step 6: [Considering administrative issues for going abroad](#)

NEW: Short Term Research Mission

If you look for (young researcher) or have a proposal (host institutions) for a short term research position of up to 6 months, we can help you! by clicking on this [link](#).

(For looking at questions included in the Short Term Research Mission questionnaire, the pdf format of the questionnaire is accessible by [clicking here](#)).

Contact person

Please contact Marie-Christine.Salaun@rennes.inra.fr (leader of WP 4)



Host institutions

link to the Job Offer questionnaire

If you are a host institution looking for a researcher , the job offer questionnaire is accessible by clicking on the [link](#):

Access to a survey on line (answer saved and printed)

AWARE MD - Job offer questionnaire

AWARE MD - Job offer questionnaire

if you are a host institution and you want to offer a PhD, a postdoc or any research position to young researcher, we can help you to define your expectations and find a researcher. To help you, we propose you fill in a job offer questionnaire on general informations on the research hosting group, objectives of the recruitment, expected skills of the applicant, working conditions, ...

Please confirm access to survey by answering the security question below and click continue.

Security question: + =

Continue

→ contact with the MD established



Host institutions

Job offer questionnaire content

pdf version on the website

- Reference proposal
- Hosting group
- Administrative Data
- Research Topic
- Recruitment (purpose, motivation, staff, tasks)
- Expectation on skills of the applicant
- Working conditions during the mission
- Financial conditions
- Proposal in pdf format added (put on the AWARE website)

**describe group
expectations on applicant
download proposal**

Title, scientific objective of the mission

Brief summary of the mission (what will be done, species)

Necessary backgrounds/skills of the applicants

Duration of the mission, start date, financial support

A link to a website if there is one



Host institutions

Proposals put on the website

Updated table:

Start date	Position	Title	Duration	Location	Contact
1 January 2013	PhD	Associations between animal behaviour and animal diseases in sheep.	3 years	Thessaly	Dr G.C. Fthenakis
Not defined	PostDoc	Perception of human emotions in vocal and olfactory signals by pigs, and possible transmission by the sow.	2 years	St-Gilles, France	Dr Céline Tallet
October 2012	PhD	Consequences of over-feeding young goats during the reraring period (weaning to 1 st parturition) on the development of their offspring (feeding behaviour, metabolism, physical activity and emotional reactivity).	3 years	Paris, France	Dr C. Duvaux-Ponter



Young Researchers

running steps: databases, link, questionnaires

If you are a **young researcher (PhD student, Postdoc)** looking for a research position, we can help you within 6 steps, presented on the webtool of the project:

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Step 2: [Looking for a host institution and job offer](#)

Step 3: [Looking for training opportunities](#)

Step 4: [Looking for financial support](#)

Step 5: [Getting in contact with the AWARE support desk](#)

Step 6: [Considering administrative issues for going abroad](#)

NEW: Short Term Research Mission

If you look for (young researcher) or have a proposal (host institutions) for a short term research position of up to 6 months, we can help you! by clicking on this [link](#).

(For looking at questions included in the Short Term Research Mission questionnaire, the pdf format of the questionnaire is accessible by [clicking here](#)).



Young researchers: steps aimed to help them for

- **Looking for information ?**

- List of lab willing to host (PhD, post doc) (step 2)
- List of training possibilities (step 3)
- Adresses, websites
 - for looking for financial supports (step 4)
 - about administrative issues (step 6)

- **Looking for a position ?**

- Find propositions PhD/Postdoc position
(AWARE MD table + ISAE, AWIN, UFAW websites) step2
- Be helped to organise their carreer plan, improve their application
→ **self evaluation questionnaire** step 5
- Help to find a short term Mission : application/proposal
uploaded on the website



Young Researchers

link to questionnaires (content in a pdf format file)

Self-evaluation questionnaire : PhD, Post Doc

AWARE MD - Self evaluation questionnaire

You are a young researcher looking for a research position , we can help you.
Fill in this self evaluation questionnaire on your personal data, degree, motivation for research, professional experience in research, motivation for proposal of PhD or postDoc position.

Please confirm access to survey by answering the security question below and click continue.

Security question:

Continue

Application for Short Term Research Mission (up to 6 months)

AWARE MD - Application for Short Term Research Mission

You are a young researcher looking for a short term research position, of up to 6 months, we can help you
Fill in this short questionnaire and upload a CV and motivation letter

You want to join a research group on animal welfare for a short term research mission
To help you, we have devised the following questionnaire

Some advices for you :

- answer every question in english
- use short sentences , key words
- be very specific
- you may come back to it at any time until the end to submit it

There are 10 questions in this survey.

Load unfinished survey

Next >>

Exit and clear survey

→ contact with the MD established.



Young researcher

self evaluation questionnaire content

pdf version on the website

Questions

about experience and wishes
application to a job offer proposal
propose a project by yourself

General data

Degree

Research experience

Motivation for research

Carreer expectation

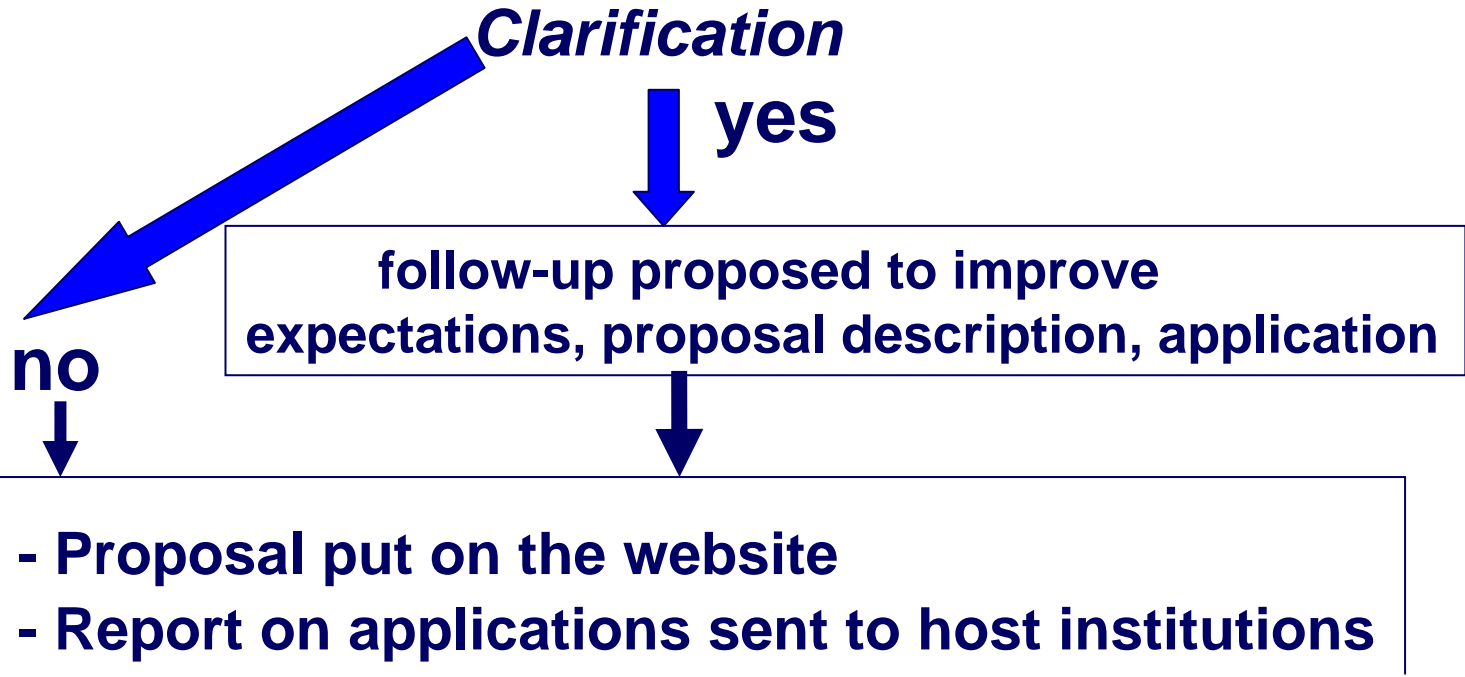
Motivation for a proposal (3 proposals max)

Project suggested by yourself

CV and publication list added



Analysis of questionnaires



MD helps in the choice of applicants who match the expectations for the research proposal
final choice of applicant by host institution



Young researchers

Host institutions

After recruitment

Contact with the mobility desk



- **during the mission** : *regular contacts,
report on the working steps*

- **at the end of the mission**: *help by the MD*

* *to assess the strength and weakness of the experience*

* *to define professional prospect*



The benefits to use of the Mobility Desk

UNIVERSITIES, RESEARCH INSTITUTES

☞ Report on the candidates and ranking **BUT** you keep the final decision.



1. You find the good collaborator
2. You **ENLARGE EUROPEAN RESEARCH on welfare** by training future researchers coming from a foreign country

STUDENTS, YOUNG RESEARCHERS

☞ Regular contacts with the MD till a job position is found and during it.



1. You find the good job position
2. You **ENLARGE EUROPEAN RESEARCH on welfare** by exchanging skills with foreign research group



Welcome in the Mobility Desk !

through the AWARE WEB SITE : <http://www.aware-welfare.eu/aware>

*The success of the Mobility Desk depends on
the investment of everyone*

*Thanks for your contribution
to promote the use of the AWARE MD within your network*

we will be happy to help you !

AWARE Mobility Desk

On behalf of



Marie-Christine
Meunier-Salaün



Céline
Tallet

