





4th one-day symposium
of the Animal Task Force & the EAAP Commission on
Livestock Farming Systems:
Livestock are more than food

The representations and attractiveness of livestock farming professions under the influence of societal issues.

The French situation in a European perspective

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Introduction

LIVESTOCK FARMING FACES THE CHALLENGE OF WORKFORCE RENEWAL

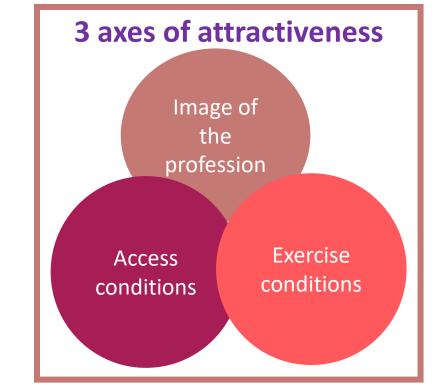




Need of farmers and farm employees

• Enhancing the attractiveness of farming activities:

a necessity and 3 challenges













A few facts about agricultural demography



Key figures about EU farm demography





17
millions
farm
workers

8 millions
Full Time
Equivalent

58% > 55 years old

10% full agricultural training

30% female farm managers

85%
family work
(but wage
labour
increases)

12% < 40 years old

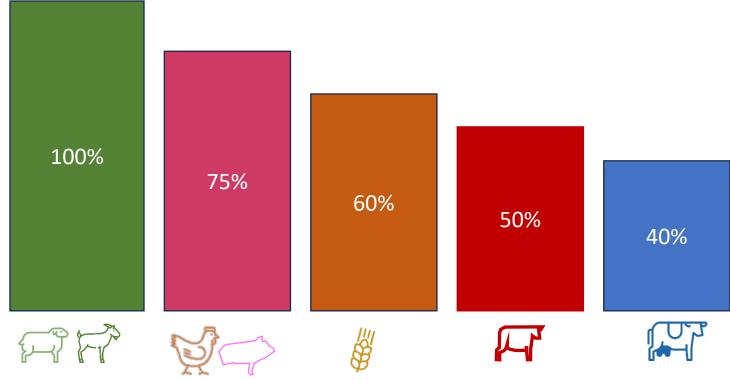
Source: EUROSTAT



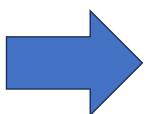




In France: very variable replacement rates depending on sectors (2021)



Source: Institut de l'Elevage - MSA



Higher replacement rate in sectors in which there are:

- More women
- More new farmers not from an agricultural background





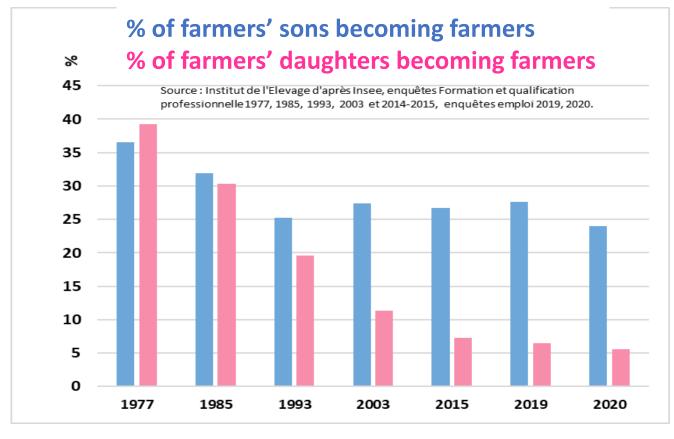


A "female exodus" that explains part of the difficulties

Social mobility of sons and daughters of farmers. Evolution from 1977 to 2020 (France)

In France

- A stable proportion of farmers' sons have become farmers since 1977 (35 to 25%)
- While the social mobility of girls has increased significantly (from 40% in 1977 to 6% in 2020 become farmers)





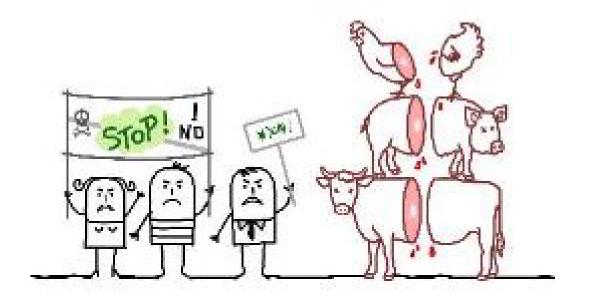
To mobilize women, better take into account their specific expectations







What perception do citizens have of livestock farming?





Four domains of controversy about animal farming







Environment
Impact of human activities
on natural environments

GHG

Water pollution

Animal feed (soy, GMO)

Use of resources (water, land)

Nuisances (odors, noise)

Animal condition
Way of raising
animals

Definition of animal welfare

Living conditions

Pain management

Sanitary
Impact of
production
on health

Phytosanitary

Antibiotics

Risks of epizootics and zoonoses

Socioeconomic

Development

models

Intensive system

Geographic concentration

Ethics



1980 1990 2000 2010

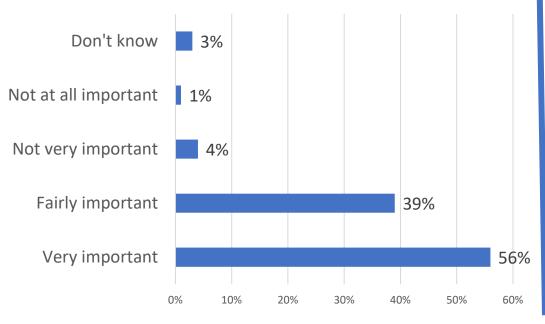




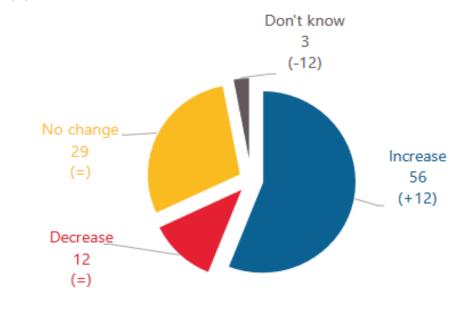


Agriculture and rural areas are important for EU citizens

Do you think that, in the EU, agriculture and rural areas are ... for the future ?



 And over the next 10 years, would you like to see an increase, decrease or no change in EU financial support to farmers?



(Aug.-Sep. 2020 - Dec. 2017)



Various expectations towards farmers

What do you think should be the main responsabilities of farmers in our society? (2 answers)







Special Eurobarometer CAP September 2020 – 27 237 respondents

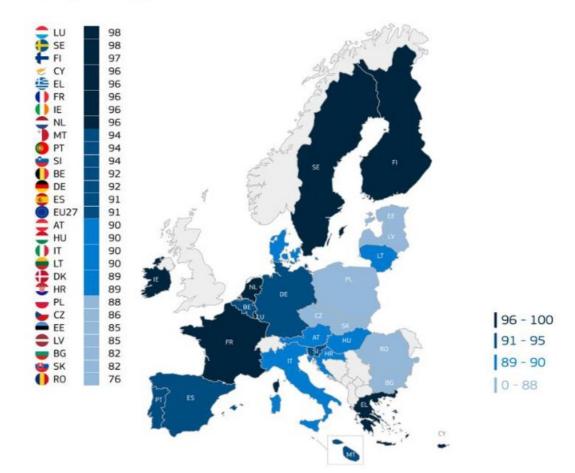






Animal welfare should be protected according to many EU citizens, with a West-East gradient

QC2. In your opinion, how important is it to protect the welfare of farmed animals (e.g. pigs, cattle, poultry, etc.) to ensure that they have decent living conditions? - Total 'Important' (%)



- Very important :
 52% (-3%/ 2015)
- 67% would like to have more information on how animals are raised

Source Eurobarometer – March 2023





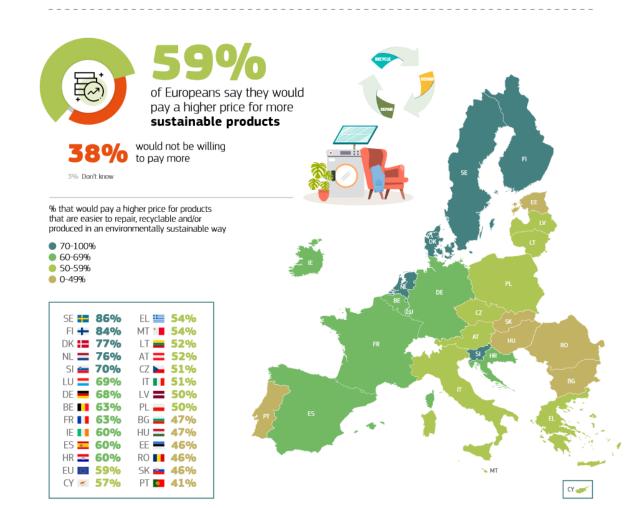


Environnement is also a topic of concern for a majority of EU citizens

They even say they would pay higher prices for more sustainable products

78% Europeans agree that environmental issues have a direct effect on their daily lives and health





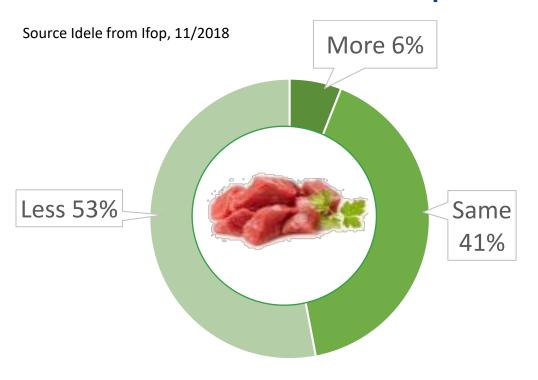






The apparent paradox of meat consumption

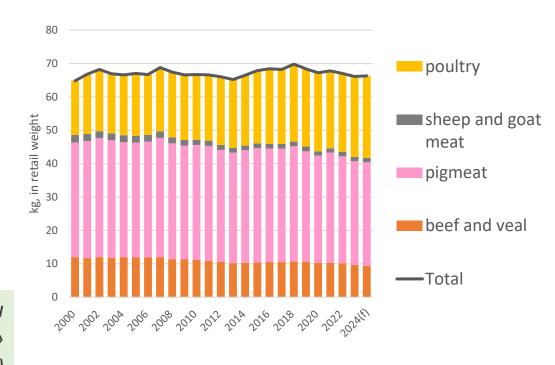
Half of the (French) consumers declare to have reduced their meat consumption



« In comparison to 5 years ago, would you say that you consume more or less meat ?»
(Question to meat consumers)

But consumption is quite flat in EU (more poultry)

Per capita consumption in retail weight
Source: GEB-Idele, from EU Commission - short-term outlook





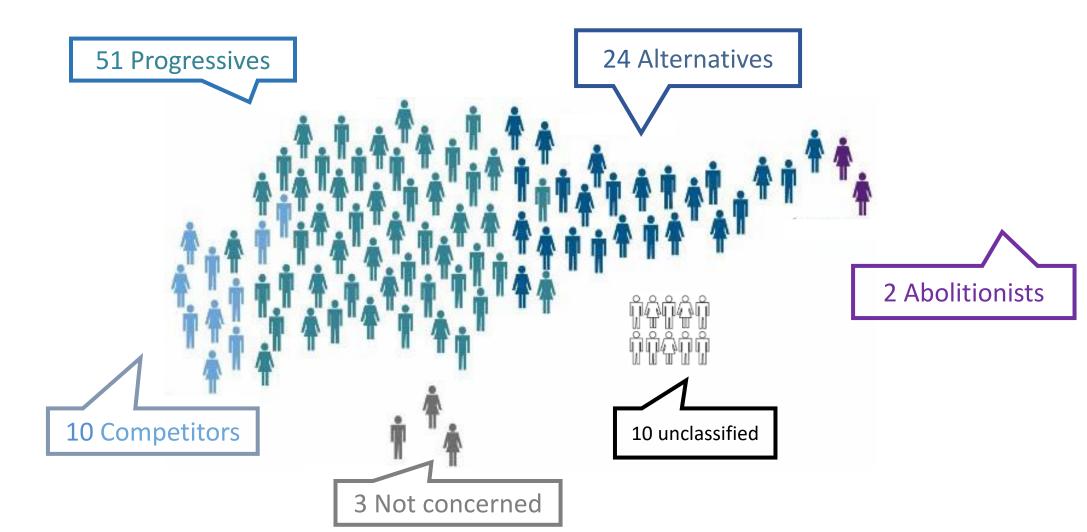
5 citizen profiles with different expectations

Among 100 French citizens:















Specificities of the access and exercise conditions on livestock farms









Livestock farming and (young) people's expectations:

• Livestock farming can be attractive:

- √ Importance of work/life balance
- ✓ Interest in **the societal utility** of their work, having a meaningful job
- ✓ Search for quality of life at work (autonomy, flexibility, etc.)
- ✓ **Diversity of activities**: manual, digital, administrative, commercial, management...

But difficulties in projecting in the activity:

- ✓ A profession carried out by an increasingly small part of the population
- ✓ Rural areas are not always attractive or even known
- ✓ Remuneration is seen as insufficient
- ✓ Workload is seen as too heavy

Anyway livestock farming is a very specific activity

- ✓ Productive relationship with animals
- ✓ Interweaving of private and professional spheres
- ✓ Anchoring in the rural territory
- ✓ An idyllic or romantic vision of agriculture
- ✓ Neighbourhood conflicts and use of space



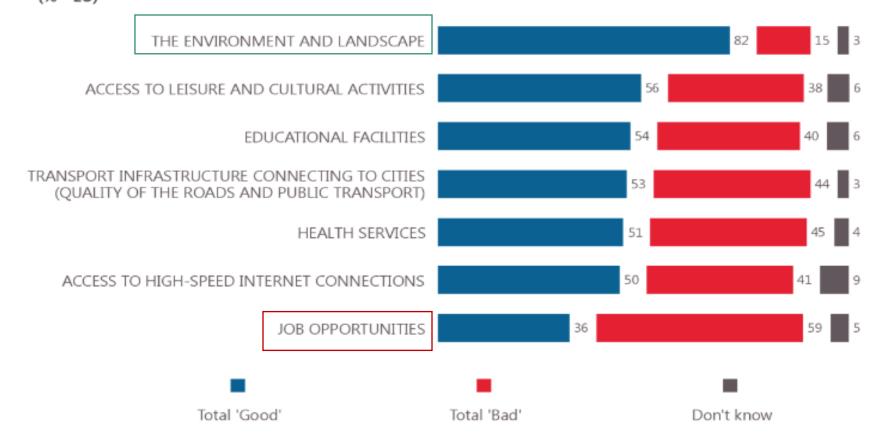






Attractiveness of rural areas is essential to insert newcomers in agriculture

QA18 Overall, how would you rate the following in rural areas in (OUR COUNTRY)?
(% - EU)



Special Eurobarometer CAP September 2020 – 27 237 respondents







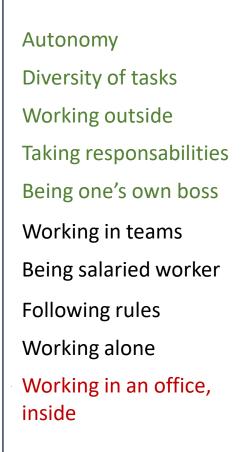


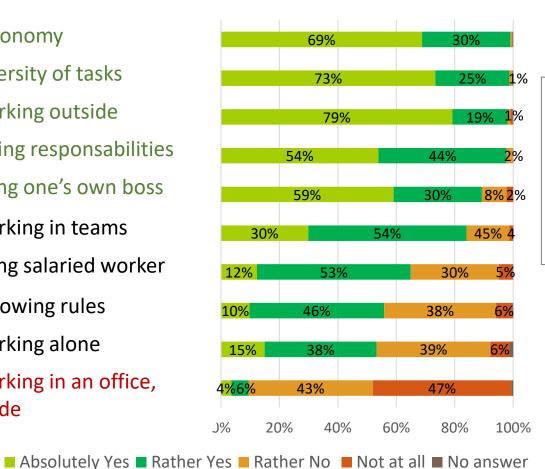
French agricultural high school students seek autonomy and flexibility

Livestock careers appear in line with young people in agricultural education (autonomy, outside work, contact with animals, diversity of tasks, professional sense, etc.)

But the balance between income and free time does not seem satisfactory to them.

Could these working conditions make you want to take up a job?





Survey broadcast from April 26 to June 15, 2021 with students in agricultural high schools, **308** responses France



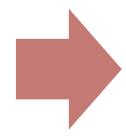






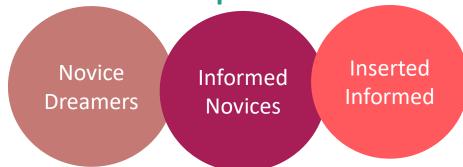
The specific expectations of people not from an agricultural background (NFAB) ... sometimes out of step with the job offers

- The main objectives of "NFAB"
 - A life project, in accordance with values
 - Be one's own boss
 - Benefit from a pleasant living environment → housing, plot, workload
 - Control the cost of installation
 modest size and "added value"
 projects



- Specific issues for their support
 - Training and information
 - Discoveries and courses
 - Tutoring and testing locations
 - Support for farmers who transmit
 - Adapted support for projects
 - New references





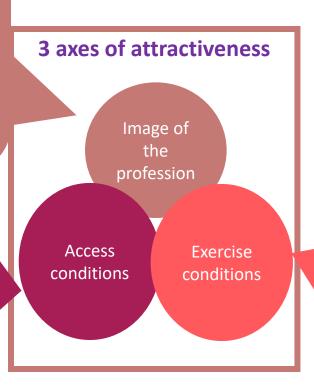






Enhancing the attractiveness of careers in livestock farming

- Promote information about the diversity of livestock farming jobs
- Show that they are open to employees, women, NFAB, multiactivity, etc.
- Make known the improvements to face the societal challenges
- Simplify administrative procedures
- Facilitate access to land and capital
- Adapt training, education,
 tests to audiences
- Raise employers' awareness of employee expectations



- Improve income and remuneration
- Improve working conditions and quality of life
- Improve the attractiveness
 of rural areas
- Improve practices and systems / societal issues
- Promote career development
- Combine different forms of employment
- Supporte the diversity of farming models







Improve image and access to livestock farming

• Basic trends:

- Ethical expectations of citizens, and future farmers
- Citizen questioning of so-called "intensive" systems... which are nevertheless developing
- Growing economic and climatic hazards
- Growing aspirations of farmers and farm workers in terms of social sustainability
- Technological and digital innovations that offer new opportunities

Room for progress and adaptation:

- Diversity of EU systems, practices, product offering
- Knowledge and image of the profession, dialogue

"Co-build" systems for tomorrow, profitable and livable for farmers ... and presentable to citizens







Thank you for your attention







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